Associate Manager, Tax & Statutory Accounting (Poland)

Location: Warsaw or Gorzów Wielkopolski
(hybrid: 4 days from the office weekly)

Function: Finance | Tax & Statutory Accounting

Overview

Are you an accounting professional with statutory reporting expertise and an interest in corporate taxation? Join our European Tax & Statutory Accounting team and play a key role in ensuring compliance, financial integrity, and business support for our Polish operations.

In this role, you will oversee statutory accounting, corporate tax compliance, and transfer pricing activities for our entities in Poland. You will collaborate with internal stakeholders, external advisors, auditors, and tax authorities while working as part of a highly connected international finance network.

This is an excellent opportunity for a qualified accounting professional seeking exposure to both statutory reporting and broader corporate tax disciplines in a multinational environment.

About the Role

Reporting to the **Manager, International Taxes Europe**, the Associate Manager, Tax & Statutory Accounting is responsible for managing statutory accounting, corporate taxation, and transfer pricing activities for two Polish legal entities.

You will ensure accurate statutory reporting and tax compliance in accordance with Polish regulations and applicable deadlines while serving as the primary local point of contact for statutory and tax-related matters. The position offers a high degree of autonomy and the opportunity to work closely with colleagues across Europe as part of a collaborative virtual team within a shared services environment.

The role is ideal for a qualified accountant with experience preparing statutory accounts under Polish GAAP. While previous corporate tax experience is beneficial, we also welcome candidates interested in expanding their expertise across corporate tax compliance, tax provisioning, deferred taxes, and transfer pricing.

About the Team/Department

You will be part of the European Tax & Statutory Accounting team, partnering with finance, corporate tax, insurance, shared services, external auditors, tax advisors, and local tax authorities.

The team operates within an international and collaborative environment, providing opportunities to build relationships across multiple countries and gain broad exposure to multinational finance and tax processes.

Responsibilities

- Prepare and manage local statutory financial statements in accordance with Polish GAAP and statutory requirements.
- Coordinate and support internal and external audit activities, ensuring timely resolution of audit findings and requests.
- Prepare supporting schedules and documentation required for local corporate income tax filings.
- Partner with external tax advisors to manage corporate tax compliance and respond to tax-related enquiries.
- Maintain effective working relationships with external auditors, tax advisors, outsourced service providers, and tax authorities.
- Prepare year-end tax reporting schedules and ensure accurate completion of global tax reporting requirements.
- Oversee transfer pricing compliance and related documentation for Polish entities.
- Monitor changes in local accounting and tax regulations and assess their potential impact on business operations.
- Collaborate with finance and shared service colleagues to ensure accurate financial reporting and compliance.
- Support continuous improvement initiatives that enhance reporting efficiency, governance, and compliance processes.

Experience You'll Bring

- Professional accounting qualification or recognised finance qualification.
- Significant experience in accounting and statutory reporting for Polish legal entities.
- Experience preparing statutory accounts under Polish GAAP.
- Strong communication and stakeholder management skills with the ability to build trusted partnerships across internal and external networks.
- Ability to work independently and manage multiple priorities while meeting strict deadlines.

- Fluent spoken and written English.

Behaviours You'll Need

- Strong attention to detail and commitment to accuracy.
- Proactive approach to problem-solving and continuous improvement.
- Ability to work effectively within a diverse and international environment.
- Strong organisational skills and ability to manage competing reporting deadlines.
- Collaborative mindset with the confidence to engage with stakeholders at all levels.
- Ownership and accountability for delivering high-quality results.
- Adaptability and willingness to learn new tax and regulatory disciplines.
- Commitment to maintaining the highest standards of integrity, compliance, and professional judgement.

Preferred Qualifications & Skills

- Experience with SAP or other enterprise resource planning systems.
- Advanced Microsoft Excel skills.
- Knowledge of US GAAP.
- Experience with corporate income tax compliance in Poland.
- Exposure to transfer pricing requirements.
- Experience working in a multinational organisation, audit practice, or shared services environment.
- Familiarity with tax provisioning and deferred tax accounting.

Why Join Us?

- Opportunity to develop expertise across statutory accounting and corporate taxation.
- Exposure to multinational operations and European finance networks.
- High level of autonomy and ownership.
- Collaborative and supportive international team environment.
- Career development and professional growth opportunities.

- Ability to work closely with business leaders, external advisors, and tax authorities.

You need to be eligible to work in the country of application.

This role is not eligible for relocation.
Remote work available once a week for eligible employees.

Together, we are creating a better future – for the planet, for future generations and for every SCJ team member.

Come join us and make an impact through iconic global brands.

GO FURTHER WITH OUR FAMILY™

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Legal Information

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Please include the following clause in your CV:

"I consent to the processing by S.C. Johnson Polska Sp. z o.o., with its registered office in Gorzów Wielkopolski at ul. Kasprzaka 6a, of the personal data contained in my job application for the purposes of current and future recruitment processes, in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).

At the same time, I declare that I have been informed that S.C. Johnson Polska Sp. z o.o., with its registered office in Gorzów Wielkopolski at ul. Kasprzaka 6a, is the controller of my personal data; that such data will be processed solely for the purpose of carrying out all activities related to current and future recruitment processes, the potential conclusion of an agreement forming the basis of employment, and matters related to such employment; and that my personal data will be disclosed only to entities authorised under applicable laws, as well as to entities authorised under agreements concluded by S.C. Johnson Polska Sp. z o.o.

Furthermore, I declare that I provide my personal data voluntarily and that I have been informed of my right to access my personal data, to rectify such data if it is incomplete, outdated or inaccurate, and to request its erasure or the restriction of its processing."